

**High School for Recording Arts
Board of Directors Meeting
Minutes - Wednesday, January 11, 2006, 9:00 am**

Board Members in attendance: Layne Bellamy (arrived during item #3), Carei Thomas, Paula Anderson, and Darryl Young. Absent: Wayne Jennings
Ex Officio and others: Anthony Simmons of Studio 4; Andrew Adelman of Designs for Learning

Note: All votes were unanimous unless otherwise stated.

1. Call to order - in the Chair's absence, Paula Anderson called the meeting to order, at 9:45 am, with Carei Thomas and Darryl Young also in attendance.
2. Approval of agenda - approval of the agenda as presented was moved by Anderson, seconded by Thomas, and carried.
3. Approve Minutes of October 10, 2005 Special Board meeting - Thomas moved approval of the Minutes as presented; Young seconded, and the motion carried.
4. Approve Minutes of November 30, 2005 Board meeting - Bellamy moved approval of the Minutes as presented; Young seconded, and the motion carried.
5. Financial updates – it was noted that financial manager Bonita Hughes was at a facilities planning meeting. Bellamy moved postponing the financial report to the next meeting; seconded by Thomas; and carried.
6. Director's Report / 2005-06 enrollment / Staffing updates (Anderson / Simmons) Simmons reported - ADM is 206; enrollment is 214 students at present. Eight new students will begin orientation this week. There have been no staffing changes for HSRA. Advisors Joe Gwin and Mandy Podhradsky are working toward licensure. Hans Erickson is working toward qualification under HOUSSE rules as a music facilitator. HSRA is about to have its first performance of the Office of Higher Education-supported grant project, the "Get Ready" program to encourage middle-school students to study hard and attend college. Bobby Hickman, a community member who has substantial experience in acting, has worked with the students on that project. HSRA continues to plan and fundraise for the spring trip to Africa. Staff will take three students to Philadelphia for a youth planning meeting for Black Alliance for Educational Entrepreneurship. Work continues with the Coalition of Essential Schools-sponsored mentoring project, supporting a new school start-up in San Francisco.
7. Board Committee reports
 - School Improvement Committee – Anderson reported, NWEA testing was completed before break; however a number of students who tested are not appearing on the reports; staff are investigating. Reading groups are set to start for semester 2; each advisor will have a reading group and each HSRA student will be signed up for a group. The groups

will be at a range of levels. This is in addition to quiet reading. Almost all HSRA staff had their job review meetings and turned in a PDP, with goals in technology, competency-based graduation/performance assessment, and a third area of choice. The review committee consisted of Paula Anderson, Ray Devlin, Tony Simmons, and David Ellis with David Kingsbury providing input for the technology item.

- Parent Advisory Committee - Anderson reported, most recent parent advisory committee meeting had low attendance, but weather was bad that evening. Two mailings have gone out to parents advising them of the next meetings.
 - Technology / e-rate update - Anderson reported, per David Kingsbury there were no changes since last time.
8. Review validation templates – Anderson reported, these are not yet complete but should be by Jan. 23.
9. Curriculum enhancements - Thomas distributed a list of Twin Cities-area artists whom HSRA could draw on to enhance student work in the arts, and reviewed the list; distributed a more detailed list with more information on the artists. Thomas interested in continuing to work with students on community involvement. Anderson noted, by next year HSRA should have a position responsible for getting students out into the community.
10. Other business
- Q Comp - Anderson reported, she is working on the initial letter of interest in the state Q Comp program (program that funds performance pay initiatives for licensed staff, providing up to \$260 per student; licensed staff would get pay enhancements based on student achievement).
 - On-campus lunch - Anderson reported, there were some problems with students relating to neighbors when out at lunch; so HSRA staff made the decision to close the campus for lunch after winter break, and this seems to be going well. A student committee is working on trying to get off-campus lunch reinstated.
 - Scholarship program, The Power of You, for tuition to St. Paul College or MCTC for next year - HSRA's part time counselor Doug Schumacher is working on helping HSRA students access these grants; advisor Mandy Podhradsky also attended an information session.
 - Special education staffing - Anderson reported, there are 66 active special education students enrolled at HSRA at present, enough to warrant another staff position. She will work with Simmons and Ellis on the hiring process.

The meeting was adjourned at 10:35 am.

Respectfully submitted by Andrew Adelman